



storaenso

**integrated management system policy
of occupational safety, quality, product safety and environment
Stora Enso Poland S.A.**

**Everything that's made with fossil-based materials
today can be made from a tree tomorrow**

Part of the bioeconomy, Stora Enso is a leading provider of renewable solutions globally

Our Purpose

**“Do good for people and the planet.
Replace fossil-based materials with renewable solutions.”**

Implementing our purpose we manufacture renewable paper and packaging. Our operations are based on understanding the needs and expectations of our stakeholders. Our products are safe and fully recyclable, made in conditions safe for the staff, environment and the society.

- *We develop innovative fibre-based packaging solutions in every stage of the value chain*
- *Our solutions help customers optimize performance, reduce costs and enhance sales as well as deliver sustainability benefits*
- *We build direct contacts to customer stakeholders outside procurement such as operations, marketing, innovation and management*
- *We are proactive, ethical and trustworthy in all spheres of business activities including occupational health and safety, product safety, product quality and environment as well as widely recognized Human Rights*

Implementing our purpose and including the expectations of our stakeholders we set measurable objectives of continual improvement of our integrated management system, its effectiveness and performance in terms of human and product safety, quality and environmental impacts, providing all necessary resources to implement them. We identify opportunities and threats for our integrated management system assessing the risk level and planning mitigation actions.

In our business activities:

- *We comply with all applicable laws, regulations and other relevant requirements, including our customers'-with regard to the quality of our goods, services and operations, environmental aspects, occupational health and safety as well as ensuring safety of product. Widely recognized Human Rights are an essential and integrated part of all our business activities;*
- *We follow all Stora Enso policies and guidelines (<http://www.storaenso.com/sustainability/policies-and-guidelines>) and ensure that they are sufficiently implemented in our integrated management system.*
- *We are committed to protect the environment, including pollution prevention, and we focus on effective resource utilization in both our own and purchased processes;*
- *We are applying the best available tools and methods to reduce risks of work related hazards to guarantee safety of our employees, contractors and other third parties;*
- *We set targets to assure a workplace that is free from accidents and work-related disease with workforce that is motivated, healthy and has good working ability;*
- *We promote sustainable development principles among our business partners expecting them to follow these principles in their business activities;*
- *We are committed to sustainable forestry and increasing share of certified wood fiber into our operations. We meet the chain of custody requirements following FSC® and PEFC™ standards;*
- *We provide our employees, at all organizational levels, with the possibility to enhance their qualifications,*
- *We sustain a true competitive advantage by systematically evaluating the processes and developing evaluation procedures to assess our performance. We incorporate modern management practices into every day operations. By doing so, we secure the profitability and competitiveness of our Company.*

The Integrated Management System Policy of Occupational Health and Safety, Quality, Product safety and Environment of Stora Enso Poland S.A. is communicated to all employees and available for all our stakeholders at <http://www.storaensopack.pl/odpowiedzialnosc>

**President of the Management Board
Tomasz Żebrowski**